

BSCAA NEWSLETTER MAY 2019



Building Service Contractors Association of Australia Limited

BSCAA Update

National

BSCAA is busy with AGM preparation with Queensland's being held on 17 May, New South Wales being held on 7 June and Nationals being held on 17 June. Further details can be found below.

Don't forget:
2019 Federal Elections are taking place on 18 May 2019.
Please see the [AEC website for more information](#)

WeComply

We Comply is a free service to BSCAA members and contains a full suite of Human Resources and Workplace Health and Safety Policies, Work Method Statements and Procedure templates. For more details visit <https://bscaa.com/national/wecomply/>

The following article has been added to WeComply:

New changes to Laws governing access to information

On December 18, 2018 the Commonwealth Government rushed in a Bill called the Telecommunications and other Legislation Amendment (Assistance and Access) Bill 2018.

It is about access to encrypted information such as on mobile / smart phones, iPads, computers etc, that must now be accessed if required by law.

This Bill could affect the Cleaning and Security Industries.

Please read the attached for further information.

[New changes to laws governing access to information could affect the cleaning and security industries](#)

Infection Control

An Infection Control Procedure has been added to the Risk Management Section of WeComply.

You can also access the procedure here:

[Infection Control Procedure](#)

If you have forgotten your WeComply password please contact your state's BSCAA Office.

Victoria - bscaavic@bscaa.com

- The end of the year is around the corner and it's important to ensure you meet all the requirements for your business. Are you ready for end of the financial year? The Australian Taxation Office provides free regional and city venues... book now and make sure your ready.

Employer Essentials and Tax Essential workshops... [Click here to read more](#)

ATO also have free online support:

- free [online webinars\(External link\)](#) in which you can participate
- the [Small business newsroom\(External link\)](#), which publishes short articles
- the [New to business essentials\(External link\)](#), series of online education modules.

If you have any questions, send us an email at sbtalk@ato.gov.au

Other upcoming dates

- [21 May 2019](#) Fringe benefits tax (FBT) return due
- [21 May 2019](#) April monthly BAS due
- [28 May 2019](#) March quarter SG charge statement due
- [21 June 2019](#) May monthly BAS due

If you are interested in working with Victorian BSCAA please, contact bscaavic@bscaa.com or 1300 513 306. We are here to support you!

New South Wales - bscaansw@bscaa.com

- Save the date - BSCAA NSW AGM - 7 June 2019

BSCAA NSW will be hosting its Annual General Meeting next month on Friday, 7 June at [Ecco Ristorante](#) in Drummoyne.

We will have more details for you shortly including speakers and program.

Have a great weekend National BSCAA and if you have any queries feel free to contact us at bscaansw@bscaa.com.au or call +61 2 9431 8674.

Queensland - bscaaqld@bscaa.com

- The Qleave team have been working hard to assist members to understand the Portable Long Service Leave Scheme and have since July 2018 visited over 900 sites and supported industry events meeting workers and employers.
[BSCAA Qld AGM](#) will be held on Friday 17th May 2019 at the Broncos Leagues Club. Book your tickets now!
- [BSCAA Qld Australian Super Excellence Awards](#) will be held on FRIDAY 1st November 2019 at the Victoria Golf Club in the Marquee – 2019 will be bigger and brighter, join us in celebrating our best asset “our cleaners”, enjoy live music, celebrity MC, open bar and plenty of food.
- Educational Seminar will be held in July – stay posted for further information.

South Australia - bscaasa@bscaa.com

- To tender for Government contracts in South Australia visit the 'SA Tender and Contracts' website and register: <https://www.tenders.sa.gov.au/welcome>

Western Australia - admin@cleaningcouncilwa.com.au

- Have you visited the Small Business Development Corporation website: <https://www.smallbusiness.wa.gov.au/>. They host workshops, have templates, guides and tools available to help you.

Tasmania - bscaatas@bscaa.com

- [Tasmanian Government Tenders](#) - Browse Tenders or Register for eTendering here!

Business Partner Update



JS Hayes has its origins as a cleaning contractor in the 1970's. The knowledge and expertise gained from working in the cleaning industry enabled the company to later diversify its interests and become a leading supplier of cleaning, janitorial and healthcare products across Australia.

Why buy from us?

- 30 years industry experience
- National distribution
- Highly competitive pricing
- Innovative products
- Very easy to deal with!



Industry News

Workplace Relations Update from [Workplace Advisory Group](#)

“WHAT ARE THE COMPETING POLICIES ON INDUSTRIAL RELATIONS IN THE 2019 FEDERAL ELECTION?”

It's beyond argument that the two major parties in the 2019 Federal Election have starkly contrasting policies on a number of fundamental points: tax, wage levels, energy, climate change, etc.

We felt that BSCAA members could only benefit by an objective comparison of where the two parties stand on industrial relations so here it is:

Coalition IR Policy

- Essentially status quo
- Fair Work Commission retains its current role
- The Australian Building & Construction Commission (ABCC) retains its role as policeman of the construction industry
- The registered Organisations Commission (ROC) retains its role as policeman of unions in terms of governance, finances etc.
- Review and then possibly introduce “enterprise contracts” for individual employees to overcome the limitations of Award rates and conditions

Labor IR Policy

- Allow casuals to elect to go permanent after 12 months continuous service. FWC to accrue the right to compulsorily arbitrate any dispute in this area.
- Abolish the ABCC
- Abolish the ROC
- Give childcare workers a 20% wage hike
- Allow awards to be varied but an absolute bar against take home pay reductions
- FWC to get an expansion of its powers of compulsory arbitration
- Industry bargaining rights for low paid wage sectors

As more details emerge (if they do!) we will let BSCAA members know.

HeadsUp

Training for managers and employees

Learn how to manage mental health risks in the workplace through this short online training module.

The interactive program allows managers and employees to consider common workplace scenarios and gain valuable insights on best approaches and likely outcomes.

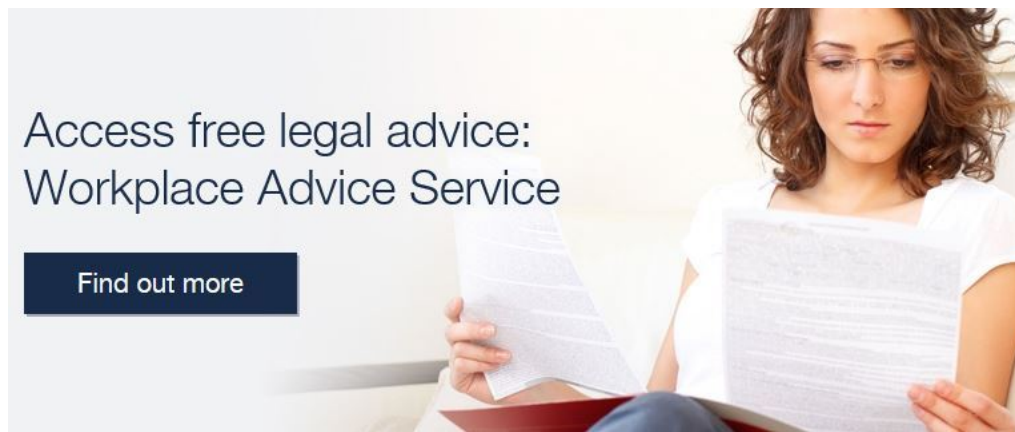
[Click here to do the course.](#)



Fair Work Commission

The Workplace Advice Service provides access to free legal assistance to eligible people and some small business employers who need advice about unfair dismissal, general protections and anti-bullying.

The Service is currently available in New South Wales, Queensland, South Australia, Victoria and Western Australia.

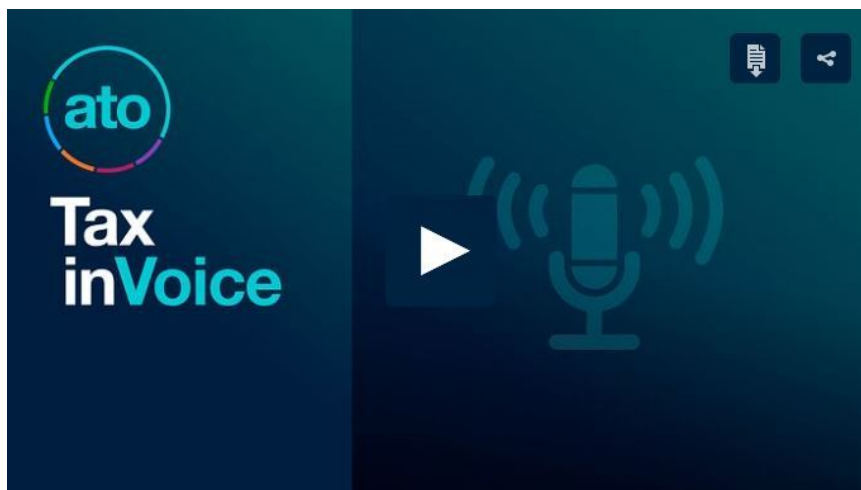


Australian Taxation Office

The ATO want tax and super to be as easy as it can be, so they're doing things a bit differently.

The ATO's podcast Tax inVoice is the easy way to keep updated about the latest tax and super information and how you can meet your obligations.

1. Superannuation: the road ahead
2. Single Touch Payroll Part One
3. Work-related expenses
4. GST at settlement
5. Superannuation: the journey continues
6. Single Touch Payroll Part Two
7. Talking Tax for Small Business
8. Mental Health Support
9. Not-for-profits: Getting Started
10. Good record keeping is good for business
11. Online services for agents



In the news

[Canberra school cleaning to be moved in-house](#)

Canberra's public school cleaning will be brought in-house less than two years after a major overhaul of the sector.

[CAF seeks expressions of interest for three star standard](#)

The Cleaning Accountability Framework (CAF) three star standard is open to market, with the industry-led scheme seeking expressions of interest from building owners and investors for its first certification intake.

Superannuation

AustralianSuper is the preferred Superannuation fund for the Building Service Industry. To find out when the next Business Briefing is taking place please [click here!](#)

Do you need help with comparing super funds, meeting superannuation obligations and running education seminars? Or would you like to join AustralianSuper's free clearinghouse?

Please call 1300 300 273 or contact your state representative directly -

National/VIC/NSW/TAS: Steve Collins, scollins@australiansuper.com

QLD: John Simpson, jsimpson@australiansuper.com

SA/NT: Gary Bridle, gbridle@australiansuper.com

WA: Jo Naquesage, JNaquesage@australiansuper.com


AustralianSuper has been partnered with BSCAA for over 13 years and support multiple cleaning and property management businesses and their staff.

Helpful Links

- [Public Holidays](#)
- [Daylight Savings](#)
- [School Holidays](#)

Pay Guides

The 2018 Cleaning and Security Service Award 2010 Pay Guides can be found here:

[Cleaning Services Award 2010 \[MA000022\] Pay Guide](#) 

[Security Services Industry Award 2010 \[MA000016\] Pay Guide](#) 

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